

## Clinical Practice Pharmacist



### Introduction:

A vacancy exists for a **Clinical Practice Pharmacist** based at **Life Roseacres Hospital** in Germiston, reporting to **Luyanda Magodla, Pharmacy Manager**. The successful candidate will be responsible for leading, managing, coordinating, monitoring and driving improvement in the clinical pharmacy services within the hospital as an integral part of the healthcare team, with the objective of promoting the safe, effective and sustainability use of medication in the hospital.

### Critical Outputs:

#### Effective clinical pharmacy services

- Ensure the provision of customer focused, professional clinical pharmacy services
- Drive implementation of available management information and tools to achieve strategic objectives and targets for clinical pharmacy in the hospital to improve patient outcomes
- Provide workplace-based support and mentoring to pharmacists to develop skills, capacity and professional competency within the pharmacy
- Ensure effective medication reconciliation is performed and implement enhanced therapeutic drug monitoring
- Provide appropriate clinical pharmacy input and support for cost of care management initiatives and projects
- Provide input into clinical pharmacy tools and guidelines aligned to the national clinical pharmacy priorities

#### Professional collaboration

- Enhance cooperative and influential working relationships with doctors, microbiologists and other key functional stakeholders
- Provide drug information and evidence-based guidance and training to other health professionals as required
- Collaborating with Nursing, Infection Prevention and the Regional Clinical Manager and to achieve key outputs

#### Advanced antimicrobial stewardship

- Elevate the hospital's performance on antimicrobial stewardship as a key focus area
- Monitor microorganisms cultured at unit level, and compile and implement ward specific antibiograms
- Collect and analyse AMS data to identify sustainably inappropriate utilisation of antimicrobials
- Drive interventions to optimise drug utilisation and stewardship, and improve safety and outcomes

#### Systems, communication and reporting

- Utilise new AMS and medication surveillance software system to optimise effective stewardship and clinical practice
- Preparation for and active participation in internal stakeholder meetings including presentation of progress and gaps

#### Patient medication safety

- Elevate performance on medication safety management and medication adverse event interventions
- Role in development and implementation of drug administration protocols to proactively manage risk

#### External stakeholder relationships and industry visibility and profile

- Contribute to research and participate in industry conferences, relevant societies and external stakeholder meetings

### Requirements:

- B. Pharm, plus a relevant post-graduate certificate/degree in ward pharmacy/clinical skills and/or studying towards a certificate/master's degree in clinical pharmacy or committed to completing a post-graduate certificate in clinical pharmacy within the next 12 months.
- Relevant clinical knowledge and experience in a hospital environment.
- Current registration with the South African Pharmacy Council.
- Computer proficiency.

### Competencies and personal attributes:

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|---|---|
| • Strategic thinking                      | • Performance and excellence orientation            |
| • Strong leadership qualities             | • Ethical behaviour                                 |
| • Problem-solving, analysis and judgement | • Business insight and organizational awareness     |
| • Resilience, drive and energy            | • Building relationships and networking             |
| • Engaging diversity and managing change  | • Customer responsiveness                           |
| • Influencing skills                      | • Excellent verbal and written communication skills |
| • Assertiveness                           | • Ability to motivate and develop people            |

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Interested candidates who meet the requirements are invited to apply by forwarding a comprehensive CV to:  
**Luyanda.magodla@lifehealthcare.co.za** by close of business on **06<sup>th</sup> June 2025**.

**Before making an application, you are requested to discuss your application with your line manager.**  
Life Healthcare is an Equal Opportunity Employer.

*Thank you for your interest in this opportunity. Kindly note that only shortlisted candidates will be contacted. All applicants who are not contacted within two weeks of the closing date of this advert should consider that their application is unsuccessful.*

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